

17th Annual HR Conference
**Innovations in Performance Management
& Employee Engagement**

Saturday, February 2, 2019 • 9.30 a.m. to 5.00 p.m.

at H.T. Parekh Convention Centre, AMA Complex, ATIRA Campus, Ahmedabad 380 015

Ensuring continuous improvements and value addition of HR in VUCA world and constantly keeping multi-generation employees under one roof engaged or work with high commitment are two major challenges Indian organizations face today.

A few innovative practices like doing away with forced distribution in performance appraisals, delinking rewards from appraisals, upward appraisals, performance conversation and dialogues are some of the innovations in recent times. In spite of all these innovations unconscious biases in appraisals and the need for more objectives appear to be big challenges in performance management systems.

Employee engagement and great place to work surveys multiplied in the last one decade. In spite of more organizations resisting to surveys and competing with each other to enhance engagement, some surveys indicate negative impact of stress on great place to work. What exactly is the way to enhance employee engagement without hurting people? How does one create excitement for work at the firm? These are some of the issues that need insights. The one day conferences aims at sharing experiences, and suggesting directions for future course of action.

- Themes :**
1. Innovations in PMS
 2. How to increase objectivity in Appraisals and Reduce unconscious bias Performance Management tools for Employee Engagement
 3. Are you driving your employees too hard towards a break down?
 4. How to create "Real" "Great Places" to work
 5. Creating Joyful Organizations

- Speakers :**
- **Dr. Anil Khandelwal**, Former Chairman, Bank of Baroda
 - **Dr. (Ms.) Sujaya Banerjee**, Founder & CEO, Capstone People Consulting Pvt. Ltd.
 - **Mr. Sudhakar Budaraju**, Head – HR, Adani Energy Business
 - **Mr. Prasenjit Bhattacharya**, CEO, Great Place to Work® Institute
 - **Mr. Kalyan Das**, Associate VP-L & D, TATA Capital Financial Services Ltd.
 - **Mr. Shrikant Gathoo**, Senior H R Consultant

Coordinator: Dr. T V Rao, Chairman, TVRLS

Fee: Rs.1500/- per participant inclusive of GST. Fee Includes course fee, cost of reading material lunch and refreshments. Concession for Members for Rs.1200/-. Special concession for Management Students (Rs.1000/- per student). The cheque may please be drawn in the name of 'Ahmedabad Management Association.'

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Date: February 2, 2019

Registration Form: Please fill-in and return this form along with participation fee to :

Ahmedabad Management Association, AMA Complex, Ahmedabad 380015.

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Website: www.amaindia.org • **Android Mobile App:** AMA-Ahmedabad amaIndia.org

Name(s)	Position
1.	
2.	
Organisation:	
GST No.:	AMA GST No.: 24AAATA 5881D1Z0
Address:	
	Pin Code:
Phone:	Mobile:
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