



Madanmohan Ramanlal-AMA Centre for  
Human Resource Development

**15<sup>th</sup> Annual HR Conference on  
Developing Learning Organizations  
Saturday, 21 January, 2017 • 9.30 a.m. to 5.30 p.m.**

---

at H.T. Parekh Convention Centre, AMA Complex, ATIRA Campus, Ahmedabad 380 015

---

Today's organizations operate in a VUCA environment. VUCA is an acronym that describes the characteristics of Volatility, Uncertainty, Complexity, and Ambiguity. Given the frequency of organizational difficulties and crises in VUCA times, there has been huge and renewed interest in the theme of learning organizations.

Developing learning organizations requires attention to several things:

- Willingness to unlearn normal routines and remain mindful of emerging needs and situations;
- Readiness to accept challenges despite risk of failure, which comes from a strong belief that capabilities can be built with effort and practice;
- Leadership and culture that emphasizes empathy, active listening and sensitivity, as new context and learning requirement also evoke anxiety;
- Internal and external collaboration to be able to go beyond the limitations of available experience and resources;
- Attention to valuing and empowering employees so that staff feel committed and motivated to go beyond the call of duty;
- Attention to learning processes and structures and creating a learning culture.

Thus the conference will focus on **four key themes**:

1. How do we identify and groom future leaders who envision new possibilities and carry people along on **the learning journey**?
2. How do we **create a culture of learning** that maintains twin focus on challenge and people?
3. How to *Create a Learning Organization Using HR Tools and Technologies*?
4. How do People in Films **Learn from film to film** and Retain Learning?

**Speakers** : • **Dr. V. Raghunathan**, CEO, GMR Varalakshmi Foundation  
• **Mr. Durga Prasad**, HR Consultant, Mumbai  
• **Dr. Malay Mahadevia**, Director-HR & Wholetime Director, Adani Ports & SEZ Ltd.  
• **Mr. Sabu Thomas**, Head HR, Allstate Company-India, Bangalore  
• **Prof. Kandaswamy Bharathan**, Visiting Faculty, IIM-A

**Coordinators** : **Dr. T. V. Rao**, Chairman, TVRLS  
**Dr. S. Ramnarayan**, Professor, Indian School of Business, Hyderabad.

**Registration Fee** : Rs.1200/- per participant. Fee Includes course fee, cost of reading material lunch and refreshments. Special concession for Management Students.

**Registration** : Please send your registration along with participation fee to:  
**Ahmedabad Management Association**  
ATIRA Campus, Dr. Vikram Sarabhai Marg, Ahmedabad 380015  
Phone: 079-26308601-5 Mobile: 95374 07187, 70699 40917  
Fax: 079-26305692 • E-mail: ama@amaindia.org  
Website: www.amaindia.org  
Android Mobile App: AMA-Ahmedabad amaIndia.org

---



Madanmohan Ramanlal-AMA Centre for Human Resource Development

15<sup>th</sup> Annual HR Conference on Developing Learning Organizations Saturday, 21 January, 2017 • 9.30 a.m. to 5.30 p.m.

REGISTRATION FORM

Please fill-in and return this form along with participation fee to:

Ahmedabad Management Association

ATIRA Campus, Dr. Vikram Sarabhai Marg, Ahmedabad 380 015

Phone: 079-26308601-05 •

Mobile: 95374 07187, 70699 40917 • Fax: 079-26305692

E-mail: ama@amaindia.org • Website: www.amaindia.org

Android Mobile App: AMA-Ahmedabad amaIndia.org

Cheque should be drawn in favour of "Ahmedabad Management Association".

Name(s) Position

1.

2.

3.

Organization:

Address:

Telephone(s): Fax:

E-mail: [grid of boxes for email address]