



**Programme on
PEOPLE DEVELOPMENT
& SUCCESSION PLANNING**

Friday, January 27, 2017 - 9.30 a.m. to 5.00 p.m.

at Torrent-AMA Management Centre, Core-AMA Management House,
AMA Complex, Dr. Vikram Sarabhai Marg, Ahmedabad 380 015

Developing people for higher effectiveness and second line of leadership is number one priority for the most of the companies globally. The leadership crisis, if not addressed, could have a devastating effect on the sustenance of the organization. People development and succession planning are critical to business growth.

Today, leaders are busy with operational issues, mainly because people are either incompetent or unwilling. People development in these two aspects is extremely important which will ultimately help succession planning.

The program focuses on a few major aspects of people development and succession planning:

1. People – The Real Asset
 - Acquire; Engage & Manage; Develop; Retain
2. Why Succession Planning and who is responsible for it?
3. Succession Planning Roadmap
4. Myth Busters of succession planning
5. Do's and Don'ts of Succession Planning
6. 9 Box Grid of Succession Planning

Workshop Methodology: Activities and games will be extensively used. Detailed debriefing will clarify learning outcomes. 'Learning by Doing' is the training philosophy. Variety of tools and training techniques will be used, like case study, role play, management games, lecture, group presentations, discussion leading, self-assessment instruments etc.

Benefits to participants: Participants will be more aware of, gain knowledge on and be enabled to develop strategies for people development and succession planning.

Who can attend: Managers, Professionals, Businessmen – people at the middle and senior leadership levels.

Faculty: **Mr. Nirmal Parekh**, Corporate Coach, Certified Int. Trainer, JCI Inst., USA. Founder Director, AAMPLE PVT. LTD. First generation entrepreneur for three decades. Facilitated hundreds of training workshops and seminars for the corporate, CII, ICAI, Rotary, Lions, Jaycees, Management Associations, Productivity Councils etc. pan India.

Fee : Rs.1500/- per participant including service tax. Concession for member 10%, Patron member 20%. Fee includes course fee, cost of reading material, lunch & refreshment. Cheque should be drawn in favour of 'Ahmedabad Management Association'.

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Registration Form : Please fill-in and return this form along with participation fee to:
Ahmedabad Management Association, ATIRA Campus, Dr. Vikram Sarabhai Marg, Ahmedabad
Phone: 26308601-5 • Mobile: 9537407187, 7069940917 • Fax: 079-26305692
E-mail: ama@amaindia.org • Website: www.amaindia.org
Cheque should be drawn in favour of "Ahmedabad Management Association".

Name(s)	Position
1. _____	_____
2. _____	_____
Organization: _____	
Address: _____	
_____	Pin Code: _____
Telephone(s): _____	Mobile: _____
E-mail: <input style="width: 100%;" type="text"/>	